

# Better lives. Better business.



Graham Twartz  
**Group Managing Director**

At Hills Holdings, we believe that there will always be a market for clever products and services which make people's lives better. And so we look for companies and people who share this belief and who want to work together to build better businesses.

## OUR VISION IS:

“ To be a superior investment by developing a profitable group of businesses ”

## OUR MISSION IS:

“ To grow, develop and acquire a group of excellent companies with potential for profitable growth and superior shareholder return ”

## OUR KEY OBJECTIVES ARE:

- 1.** To continue to deliver improvements in our safety record.
- 2.** To deliver sustainable top quartile Shareholder returns as compared to industrial Companies (including superior growth in earnings per share).
- 3.** To be recognised as a great place to work.
- 4.** To have Stakeholders understand Hills Holdings.

## OUR VALUES:

### CARING

We care about our people, our customers and the environment.

### INTEGRITY

We say what we do and we do what we say.

### ONE FAMILY

We are in many businesses but come together as one team.

### INNOVATION

Innovation is our past, present and future – the lifeblood of our company.

### EXCELLENCE

We invest the best of our time and talent to deliver on our promises.